

SCHIZOPHRENIA SOCIETY OF SASKATCHEWAN
ANNUAL REPORT
2019 – 2020

2019 – 2020 BOARD OF DIRECTORS

Bruce McKee	President, Regina
Jeff James	Vice President, Regina
Calen Nixon	Treasurer, Regina
Richard Beachey	Regina
John Labatt	Regina
Kathy Evans	Saskatoon
Tracey Carr	Saskatoon
Jaime Mantesso	Regina
Mike Gardiner	Regina
Charlene Pawluk	Saskatoon

STAFF

Dan Sherven	Executive Director
Nisha Macleod	Administrative Assistant
Tanya Condo	Regina Partnership Program Coordinator
Curtis Harman	Saskatoon Partnership Program Coordinator
Sean Barschel	Rural Partnership Program Coordinator
Gloria Goodman	Saskatoon Office and Program Coordinator
Shaun Schiller	Data Entry Specialist
Maria Alvarez	Peer Support Worker
Debbie Head	Contract Bookkeeper
Stella Cummings	Cleaner

Our Mission Is:

To improve the quality of life for those affected by schizophrenia and psychosis through education, support programs, public policy and research.

**SCHIZOPHRENIA SOCIETY OF
SASKATCHEWAN
AWARD WINNERS
2019 - 2020**

**RAYS OF HOPE AWARD
Recipients:**

- Janet Barber
- Duna Barber

**DR. LIONEL AND MRS. MARY HASTINGS
AWARD**

Recipient:

- Dr. Ken Harrison

**COMMUNITY SPIRIT AWARD
Recipient:**

- Mulberry's Restaurant (Saskatoon)

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ANNUAL MEMBERSHIP MEETING
SCHIZOPHRENIA SOCIETY OF SASKATCHEWAN, INC.
TUESDAY, JUNE 23, 2020
VIRTUAL MEETING 10:30AM

PROPOSED AGENDA

1. *Welcome and call to order*
2. *Accept June 11, 2019 minutes as circulated*
3. *Business arising out of old minutes*
4. *Call for other business to be added to the agenda*
5. *Reports*
 - 5.1 *Provincial President's Report*
 - 5.2 *Executive Director's Report*
Motion to accept reports 5.1 – 5.2:
 - 5.3 *Treasurer's Report*
Motion:
 - 5.4 *Auditor's Report*
Motion:
 - 5.5 **Motion** to: Appoint auditor for 2020-21 year
 - 5.6 *National Representative's Report*
 - 5.7 *Partnership Program Report*
 - 5.8 *Strengthening Families Together Program Report*
 - 5.9 *Your Recovery Journey Report*
 - 5.10 *Peer Support Report*
 - 5.11 *Committees Report*
Motion to accept reports 5.6 – 5.12
 - 5.12 *Nominations Committee Report*
Motion:
6. *Other business*
7. *Adjournment*

ANNUAL MEMBERSHIP MEETING

SCHIZOPHRENIA SOCIETY OF SASKATCHEWAN, INC.

TUESDAY, JUNE 11, 2019

THOM BARTRAM WELLNESS CENTER

MEETING MINUTES

Meeting Minutes taken by: Nisha Macleod

1. Welcome and call to Order

B. McKee called the meeting to order at 10:35 a.m., June 11, 2019.

2. Accept June 19, 2018 minutes as circulated

M/S: K. Evans/ M. Gardiner

That the minutes be adopted as read.

CARRIED.

3. Business arising out of old minutes

There was no business.

4. Call for other business to be added to the agenda

There was no other business.

5. Reports

5.1 Provincial President's Report

M/S: K. Evans/ S. Barschel

That the report be adopted as read.

CARRIED.

5.2 Executive Director's Report

M/S: K. Evans/ S. Barschel

That the report be adopted as read.

CARRIED.

5.3 Treasurer's Report

M/S: K. Evans/ J. James

That the report be adopted as read.

CARRIED.

5.4 Auditor's Report

M/S: M. Gardiner/ K. Evans

That the report be adopted as read.

CARRIED.

5.5 Motion to: Appoint auditor for 2019-20 year

M/S: K. Evans/ J. James

That Virtus Group be appointed as auditor for 2019-2020 year.

CARRIED.

5.6 National Representative's Report

M/S: K. Evans/ G. Goodman

That the report be adopted as read.

CARRIED.

5.7 Partnership Program Report

M/S: K. Evans/ G. Goodman

That the report be adopted as read.

CARRIED.

5.8 Strengthening Families Together Program Report

M/S: K. Evans/ G. Goodman

That the report be adopted as read.

CARRIED.

5.9 Your Recovery Journey Report

M/S: K. Evans/ G. Goodman

That the report be adopted as read.

CARRIED.

5.10 Peer Support Report

M/S: K. Evans/ G. Goodman

That the report be adopted as read.

CARRIED.

5.11 Committees Report

M/S: K. Evans/ G. Goodman

That the reports be adopted as read.

CARRIED.

5.12 Nominations Committee Report

M/S: M. Gardiner/ J. James

That the report be adopted as read.

CARRIED.

6. Other Business

There was no other business.

7. Adjournment

B. McKee moved to adjourn the meeting.

CARRIED.

PROVINCIAL PRESIDENT'S REPORT

This has been a very good year for the Schizophrenia Society of Saskatchewan and I want to thank the Board for allowing me to be President. This will be my last year as President, and during my tenure we have experienced highs and lows but I am proud to say that we continued to move forward always keeping our goals in mind. I want to especially thank the Board for their support and hard work.

We are in unprecedented times trying to deal with a world-wide pandemic. The closing of the office has been a hardship for all of us but especially for our staff and I want to thank them all for trying to stay safe and carrying on in this difficult time

More generally I want to thank all the staff and volunteers for their contribution. Many of you have been in your positions for years and it is this dedication that has made the Society an outstanding organization. I also want to thank those who have joined the Society more recently. Your ability to join with other members of the team has brought even more vitality and will insure a bright future.

2019-20 was the first full year for our new Executive Director, Dan Sherven. Dan has provided a level of skill and professionalism that I greatly appreciated and his support for staff and volunteers in Regina and Saskatoon has allowed our Society to grow and strengthen.

2019-20 was a year when our on-going programs continued to thrive including the Partnership Programs, Strengthening Families Together and Your Recovery Journey. The annualized funding from the Ministry of Health also allowed our Rural Outreach Program to expand.

I want to thank all the people and organizations that contribute to our fundraising efforts both in Saskatoon and Regina, including members of the fundraising committees as well as groups that contribute "live and silent auction" items and persons who sell and purchase tickets. This year we have had to postpone our Champions Dinner in Regina because of the Pandemic but I am sure a way will be found to re-invent the Dinner in the future.

A new Advisory sub committee of the board was formed this year. Processes were established re: organization and reporting. Two informational meetings were held. Thanks to all committee members.

Thanks also to the Government of Saskatchewan for a very generous donation that will allow us to pay off our mortgage and use scarce resources to increase staff wages which have been far too low for many years.

Thanks again for allowing me to be President of this wonderful organization. I look forward to remaining on the Board and supporting the new President in any way I can.

Bruce McKee,

President

EXECUTIVE DIRECTOR'S REPORT

It is with great pleasure to be able to serve as the Executive Director for the organization. We have made many great strides over the years to make people more aware of Schizophrenia and related mental illnesses and in helping to reduce stigma and get individuals more timely treatment.

Due to a generous grant for capital expenses items from the Ministry of Health we have been able to refresh our Provincial office. We now have new computers, chairs (office and board/program room) tables, internal and external signage , entry safety handrails, storage cabinets and most importantly we were able to repair our rear door entry to stop seasonal flooding into the board/program room.

The Partnership Program continues to expand into Rural and Northern Saskatchewan because of the ongoing support of by the Ministry of Health. Sean Barschel has been able to expand the program this year through on site and virtual presentations.

Funding has been provided through the Society's operating budget and a grant from the Cameco Step Up for Mental Health fund through the Saskatoon Community Foundation for staffing the Saskatoon Office and for delivery of the Strengthening Families Together Program. In addition to the two programs we have conducted recreational groups due to the high demand in the city. The Saskatoon Recreation Group Program have been expanded and enhanced by generous grants from the Community Initiatives Foundation, Otsuka Lundbeck Pharmaceuticals and the Royal University Hospital Foundation.

We had two fundraising/awareness events this year. One was the Saskatoon Coffee House, the other was the Regina Rib Night. The Champions for Mental Health Dinner in Regina was postponed to October 17, 2020 due to COVID-19. A huge thank-you to our wonderful volunteers in Saskatoon and Regina that worked on these fundraisers because without them, neither of these events would have been possible.

The Schizophrenia Society of Saskatoon meets annually with the Ministry of Health representatives to discuss priorities and challenges. In the spring of 2020, we were overjoyed to receive \$225,000 from the Ministry to pay off the balance of our mortgage. Due to grants from the City of Regina, we have been able to use technology that allows us to be part of a pilot project with E-Health to deliver programs digitally to rural and northern and urban audiences.

I would like to thank our dedicated full-time, part-time and contract staff for their hard work and dedication over the past year. It has been another difficult year for our small staff to meet the growing demands on our services across the province. But meet them they have. With a smile and with compassion. The client always comes first. Thank you for your commitment and your caring attitudes. Last, but not least I want to thank our Board of Directors for all of their support, hard work and dedication. I would like to thank Bruce McKee for dedication and wisdom as our Board President. I would like to also thank the board members who will be leaving us this year. It's always so hard to see great people go. Your professionalism, compassion, knowledge and expertise will be missed.

Sincerely,

A handwritten signature in black ink that reads "Dan Sherven". The signature is written in a cursive, flowing style.

Dan Sherven

Executive Director

Schizophrenia Society of Saskatchewan

TREASURER'S REPORT

I am pleased to report to the members that the financial position of the Schizophrenia Society of Saskatchewan Inc. remains strong, as reflected in the financial statements for the year ending March 31, 2020.

As part of the Board's goals, the Board implemented a modest deficit budget in 2019-2020 aimed at ensuring that the Society's services were able to continue without interruption. While additional stability in these target areas was achieved during the course of the financial year, the Society was impacted in March as a result of COVID-19 and the postponement of the Champions dinner. As a result, fundraising revenues have effectively been deferred until next year.

The Society's operations funding continues to come mostly from Saskatchewan Health and fundraising efforts such as the Champions dinner. Additional revenue sources include funds from investments and the generosity of valued donors in the community. Significant capital investments from the Government of Saskatchewan toward the Society's head office have given the Society additional security and the ability to reduce overhead.

The Society's Executive Director, Dan Sherven, and committed staff have all demonstrated tremendous leadership in seamlessly adapting to remote working and stickhandling the ongoing changes without increasing expenses in turbulent times. The resilience of volunteers and family members help our organization to thrive as a resource to all people of the Province of Saskatchewan.

In the next year, additional work is expected with regards to fine-tuning the continued use of investments, strategic reserves and reviewing organizational policies.

The Board of the Society remains firmly committed to making prudent use of the Society's resources to achieve the goals of improving the quality of life and access to services for those affected by Schizophrenia and psychosis through education, support programs, public policy and research.

Yours truly,

Calen Nixon

Treasurer

AUDITOR'S REPORT

Please see Appendix A.

NATIONAL BOARD REPRESENTATIVE'S REPORT

Our CEO, Chris Summerville, Schizophrenia Society of Canada, continues to be a strong and passionate leader for the National Society.

The Schizophrenia Society of Canada has received a contribution from Health Canada's Substance Use and Addictions Program for a three-year youth engagement and public health awareness project promoting harm reduction and informed decision-making for diverse youth and those who may be at greater risk of the harms of cannabis. This has moved into year 2 and the website is now completed (see below). Phase three of SSC's Cannabis and Psychosis: Explore the Link (www.cannabisandpsychosis.ca). Feel free to use this as a resource in your work.

The User-Friendly Booklet of the Canadian Clinical Practice Guidelines for Treating Schizophrenia is completed and will be uploaded to the National website sometime later this year. The title is: HOPE & RECOVERY: Your Guide for Living with and Beyond Schizophrenia.

Strengthening Families Together update: The project is in the final stages of editing for grammar, spelling and overall consistency. Changes that have been made include:

- Name changed to Family Recovery Journey in consultation with Chris and others.
- Number of sessions reduced from 10 to 5. Topics are:
 - o Overview of Psychosis and Schizophrenia
 - o Living with Schizophrenia
 - o Managing Crises
 - o Lived Experience and Recovery (guest speaker: a person with lived experience)
 - o Building Strengths and Going Forward

Expect this to be rolled out to provincial organizations later this year.

The Board, Chris Summerville and staff continue to work, "To improve the quality of life for those affected by schizophrenia and psychosis through education, support programs, public policy and research.

It has been rewarding to hear the varied voices from across Canada. Each province has their own unique challenges, but the shared commitment to enriching the lives of people living with serious mental health challenges remains very clear.

Respectfully submitted,

Jeff James

PARTNERSHIP PROGRAM REPORT

The Partnership Program continues to go strong into its 22nd year. A Partnership team was formed in Regina in 1998 and Saskatoon developed a Partnership team in 1999. A rural team was formed in 2017. Over the past fiscal year, 376 presentations have been given to 10,555 people throughout Saskatchewan making this the busiest year ever for the program. The Partnership Program teams in Regina, Saskatoon, and Rural have given a grand total of 5,277 presentations to 139,878 people from January 1st, 1998 to March 31st, 2020. There were 70 people with the lived experience of mental illness, family members, and mental health professionals that presented in Saskatchewan over the past year.

The pandemic that is taking place led to the cancelation of 20 presentations across Saskatchewan to approximately 1,700 people which included the medical students at Royal University Hospital, numerous psychology classes at the University of Saskatchewan, rural communities including Kelliher and Delisle, the adolescent ward in Regina and various high schools and detox related audiences.

High School students continue to be our priority target audience as mental illness often develops at this time. There have been 156 presentations given to approximately 5,559 students at high schools and elementary schools over the past fiscal year. Numerous presentations were given to university and college audiences to a wide variety of educational institutions across the province.

There has been a major focus on presenting in rural and First Nations areas the past fiscal year. Presentations were given in Saskatoon, Regina, Prince Albert, Martensville, Warman, Clavet, Dalmeny, Estevan, Yorkton, Indian Head, Meadow Lake, Lumsden, Davidson, Beechy, Wiklie, Unity, Swift Current, Nipawin, Carrot River, Star City, Hudson Bay, Porcupine Plain, Fillmore, Carlyle, Avonlea, and Bruno.

We continued to reach Aboriginal audiences including the Indigenous support group at The Student Wellness Initiative Towards Community Health Saskatoon, Oskayak High School Saskatoon, The First Nations University in Saskatoon and Prince Albert, Saskatoon Indian Institute of Technology, Women's Wellness Day at File Hills and Qu'Appelle Tribal Council, Lac La Ronge Sask Health Authority Workers, Carry The Kettle First Nation wellness fair, Almighty Voice Wellness Centre at One Arrow First Nation reserve, and Newo Yotina Friendship Centre.

Numerous presentations were given to RCMP recruits that are trained in Regina and posted across the country. Several presentations were given to the Saskatchewan Health Authority audiences this past year. Presentations were given to audiences including Regina Open Doors Society to newcomers to Canada, Hospital wards in Regina including the adolescent ward and youth detox, Emergency Services in Estevan, Lac La Ronge Health Authority workers, Meadow Lake Search and Rescue, North Battleford Saskatchewan Hospital workers, Saskatchewan Union of Nurses board members, The Lighthouse Homeless Shelter Saskatoon, Seniors Association Inc. to provincial delegates in Saskatoon, Open Doors Society Mental Health Fair Saskatoon. Further presentations were given at drug and alcohol rehabilitation centers, homeless shelters, in hospital psychiatric wards, mental health support groups, health fairs, to community based organizations, businesses and a number of other organizations across Saskatchewan. The Saskatoon team also presented at The Living With Mental Illness Conference.

Sean Barschel completed his first year and a half as Rural program coordinator. Tanya Condo completed her sixth year as program coordinator in Regina. Curtis Harman completed his 18th year as program coordinator for Saskatoon and area 21st year as a staff member at the Schizophrenia Society.

Shirley Skelton who was the former President of the Schizophrenia Society of Saskatchewan and a long-time Saskatoon Partnership Program team member passed away in January of 2020. Shirley did numerous things across Saskatchewan to improve the lives of families affected by schizophrenia. She was involved in various non-profit organizations and made a huge impact in our community. She will be missed.

Much data and audience feedback has been collected by the Partnership Program to show positive outcome measures and how effective the program is. Out of thousands of audience members surveyed 96% of people agreed or strongly agreed that the presentation increased their understanding of schizophrenia and/or other mental illnesses. 90% of audience members agreed or strongly agreed that they would be more empathetic and understanding towards someone with a mental illness.

A special thanks to Shaun Schiller our data specialist for summarizing thousands of audience surveys for the Partnership Programs.

Here are just three out of thousands of positive comments on audience surveys from the past year. “It helped me remember that I am not my illness.” Regina hospital patient “I did not know people with schizophrenia could lead normal lives. Because of this presentation I see that with treatment people with all mental illnesses can have an improved quality of life.” – University student Saskatoon “I

could relate to the bullying and depression. It made me feel better about myself and realize that other people might have anxiety and depression too.” Rural grade 7 student

Please contact Tanya Condo in Regina at 306-584-2620 or Tanya@schizophrenia.sk.ca or Curtis Harman in Saskatoon at 306-374-3220 or Curtis@schizophrenia.sk.ca or Sean Barschel for rural areas at 306-584-2620 Sean@schizophrenia.sk.ca if you are interested in joining the Partnership Program team or if you would like to book a presentation.

Thank you all out presenters with the lived experience, our family members of people with the lived experience, our mental health professionals, our funders and our hosts for inviting us to present.

Thank you for changing minds about mental health and promoting treatment and recovery in a positive light.

Sincerely,

Curtis Harman, Partnership Program Coordinator – Saskatoon

Sean Barschel, Partnership Program Coordinator – Rural

Tanya Condo, Partnership Program Coordinator – Regina

STRENGTHENING FAMILIES TOGETHER PROGRAM REPORT

Strengthening Families Together (SFT) is a National 10-session program. It is about the issues that impact people with a mental illness and their families on a daily basis. The program covers a wide range of topics including mental illnesses, self-care, communication, advocacy, understanding the mental health system, living with an illness, and recovery. The program is designed to provide support, awareness, and tools to cope.

SFT strengthens the capacities of families to work together towards the recovery of a family member with an illness. Participants include family members of someone with a mental illness and those that live with mental illness. The course leads participants through a series of modules focused on education, skill development, and the recovery model. Facilitators of the program are optimally a family member and a mental health professional. The program was developed by the Schizophrenia Society of Canada and includes established and measurable program outcomes. We await a revised program that is in the final stages of development.

The SFT program was offered in Regina and Saskatoon on four occasions over the past year and one in Yorkton. We are able to offer the program virtually due to a generous grant from the City of Regina and a pilot project with E-Health (Web Ex).

We include a Partnership Program presentation each year in our classes. It is always a highlight with the participants. Feedback is consistently positive.

Sincerely,
Dan Sherven
Executive Director
Schizophrenia Society of Saskatchewan

YOUR RECOVERY JOURNEY PROGRAM REPORT

Your Recovery Journey with WRAP (Wellness Recovery Action Plans) is a course that teaches those with mental illness how to achieve high levels of wellness. For example: we learn what our triggers and early warning signs are and make action plans for them. The course stresses personal responsibility as in making wise choices.

It used to be an 8 session course but we have reduced it to a 5 session course. The surveys participants fill out indicate that 100% experience positive changes after taking the course. Both Debbie Walters and Maria Alvarez have lived experience of mental illness. The course is designed to be facilitated by persons who have a mental illness and are further along in their recovery. As a result Debbie and Maria are truly able to empathize with the participants.

We hold the course in the Wellness Centre in our building. The room is perfect for holding the classes. It can hold 13 people comfortably. It is also really nice to have our own space to hold the classes complete with a kitchen and bathrooms.

With working from home as a result of the pandemic Maria took the advantage of phoning past participants of Your Recovery Journey with WRAP starting 3 years ago. To Maria's delight most of the responders were doing well and using some of the skills they had learned from the course. Also two weeks ago the Saskatchewan Health Authority was offering a WRAP course online which Maria participated in as a refresher.

Both Debbie and Maria love facilitating the Your Recovery Journey with WRAP course. They feel they are helping people remain hopeful and providing people with tools to aid in their recovery.

Respectfully Submitted,

Maria Alvarez

Debbie Walters

Schizophrenia Society of Saskatchewan

PEER SUPPORT REPORT

Maria Alvarez has been the peer support worker since September 2015. She also facilitates a support group once a month as well as facilitates the Your Recovery Journey with WRAP course.

As a peer support worker Maria has helped many people with lived experience of a mental illness. Because she has been thru the gamut with her own illness she is able to sincerely provide hope for those she works with. She not only provides a listening ear but she helps the person navigate the system. For example she helped someone with the steps needed to apply for SAID (Saskatchewan Assured Income for Disability). Maria has also told people about different work preparation centres as well as counselling services offered for free or on a sliding scale. She tells people about support groups as well as the Your Recovery Journey with WRAP course. As well she tells them about COAST (Community Outreach and Support Team) which is a very good resource for those with mental illness.

As well as those with mental illness Maria provides support to family members. She reassures them that things will be alright and not to give up hope. Maria tells them about all the new medications available that don't have as many side effects. From her own experience she points out it may take some time to find the right combination of medications.

She also helps family members navigate the system. She tells them about PACT (Police and Crisis Team) if their loved one is at risk of harming themselves or others. She also refers them to the family support group as well as our Strengthening Families Together course. Maria has also provided the family with their psychiatrist's contact information.

Working from home as a result of the pandemic Maria has taken the time to hone her skills as a peer support worker by participating in webexes and webinars which offer different peer support topics. She has also been reviewing the peer support manual as a refresher.

The support Maria offers is in person, over the phone or via email. She loves providing hope as she has had a few family members break down in tears. She feels privileged to be able to help those struggling.

Respectfully Submitted,

Maria Alvarez
Schizophrenia Society of Saskatchewan

COMMITTEES REPORT

Over the past year the SSS Executive Director and staff have served on 7 different committees. The Schizophrenia Society of Saskatchewan continues to work closely with many other community partners on a variety of different initiatives and advocacy issues. Each committee is very important to the work of raising awareness and improving Mental Health Services and the quality of life for those living with a mental illness. The following list is the committees we were members of over the past fiscal year:

- Schizophrenia Societies Executive Directors/CEO's
Provincial Networking Group
- Disability Income Support Coalition (DISC)
- Saskatchewan Mental Health Coalition
- Living with Mental Illness Workshop Committee
- Champions for Mental Health Committee
- Peer Support Network
- Living with Mental Health Illness Workshop Committee
- Break the Barrier Committee
- CSAE Executive Committee
- Informal Non Profit Executive Director Liaison Group
- SSS Advocacy Committee

Submitted by,

Dan Sherven
Executive Director
Schizophrenia Society of Saskatchewan, Inc.

NOMINATIONS COMMITTEE REPORT

Nominations and Election of the Board of Directors

The Board of Directors shall consist of a minimum of six (6) members and a maximum of eleven (11) members, each of whom at the time of his/her election or within ten (10) days thereafter and throughout his/her term of office shall be a member of the Society.

Slate of the Board of Directors for the Schizophrenia Society of Saskatchewan for 2019-2020:

1. Bruce McKee
2. Calen Nixon
3. Kathy Evans
4. Tracey Carr
5. Mike Gardiner
6. Jaime Mantesso
7. Jeff James
8. Charlene Pawluk
9. John Labatt
10. Richard Beachey
11. Dean Yadlowski

Current Board members Seeking Re-election for a 2-Year Term:

- Jeff James (will be serving the second year of his second term)
- Charlene Pawluk (will be serving the second year of her second term)
- Bruce McKee (will be serving the second year of his third term)
- Mike Gardiner (will be serving the second year of his third term)

Current Board members whose terms are continuing:

- Calen Nixon (will be serving the first year of his third term)
- Kathy Evans (will be serving the first year of her second term)
- Jaime Mantesso (will be serving the first year of her second term)
- Richard Beachey (will be serving the second year of his first term)
- John Labatt (will be serving the second year of his first term)
- Dean Yadlowski (will be serving the second year of his first term)

There is 1 board member not continuing terms or seeking re-election:

- Tracey Carr

(The maximum board membership shall be for three continuous two-year terms unless at an annual general meeting, a resolution approved by the membership allows the term of office or the maximum number of terms of a director or directors beyond these limits).

Nominees to the Board of Directors:

- Kristen Cozine

Slate of the Board of Directors for the Schizophrenia Society of Saskatchewan for 2020-2021

1. Bruce McKee
2. Calen Nixon
3. Jaime Mantesso
4. Mike Gardiner
5. Jeff James
6. Charlene Pawluk
7. Kathy Evans
8. John Labatt
9. Richard Beachey
10. Dean Yadlowski
11. Kristen Cozine